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| Position                      | Department            | Total Wages | Total Retirement & Health Cost |
|-------------------------------|-----------------------|-------------|--------------------------------|
| City Manager                  | City Manager          | \$255,546   | \$77,081                       |
| City Attorney                 | City Attorney         | \$203,340   | \$58,140                       |
| Finance Director              | Finance               | \$194,094   | \$30,380                       |
| Public Works Director         | Public Works          | \$184,970   | \$40,786                       |
| Police Chief                  | Police                | \$182,711   | \$92,218                       |
| Human Resources Director      | Human Resources       | \$176,699   | \$25,840                       |
| Planning & Comm Dev Director  | Community Development | \$165,385   | \$48,734                       |
| Police Captain                | Police                | \$159,216   | \$81,148                       |
| Police Sergeant (A)           | Police                | \$154,756   | \$67,541                       |
| Police Captain                | Police                | \$150,382   | \$81,351                       |
| Building Official             | Community Development | \$146,441   | \$30,078                       |
| Police Corporal (A)           | Police                | \$146,157   | \$48,777                       |
| Assistant Pw Director         | Public Works          | \$144,361   | \$45,485                       |
| Police Sergeant (A)           | Police                | \$143,645   | \$68,177                       |
| Police Sergeant (A)           | Police                | \$142,975   | \$65,805                       |
| Police Sergeant (A)           | Police                | \$141,209   | \$68,155                       |
| Deputy Finance Director       | Finance               | \$140,991   | \$38,236                       |
| Police Officer (A)            | Police                | \$140,762   | \$62,032                       |
| Parks & Recreation Director   | Parks & Rec           | \$140,435   | \$44,912                       |
| Parks Manager                 | Parks & Rec           | \$140,041   | \$20,702                       |
| Public Works Services Manager | Public Works          | \$139,491   | \$38,010                       |
| Police Corporal (A)           | Police                | \$138,553   | \$42,140                       |
| Police Officer (I)            | Police                | \$137,573   | \$45,936                       |
| Police Officer (A)            | Police                | \$137,040   | \$45,173                       |
| Senior Civil Engineer         | Public Works          | \$135,777   | \$43,721                       |

| Position                      | Department             | Total Wages | Total Retirement & Health Cost |
|-------------------------------|------------------------|-------------|--------------------------------|
| Police Officer (A)            | Police                 | \$134,059   | \$47,827                       |
| Police Officer (B)            | Police                 | \$133,707   | \$44,228                       |
| Police Officer (A)            | Police                 | \$128,863   | \$39,731                       |
| Police Corporal (A)           | Police                 | \$126,271   | \$59,954                       |
| Police Corporal (A)           | Police                 | \$123,791   | \$46,622                       |
| Police Officer (I)            | Police                 | \$123,564   | \$61,422                       |
| Police Sergeant (I)           | Police                 | \$123,003   | \$63,315                       |
| Senior Planner                | Community Development  | \$122,601   | \$27,263                       |
| Associate. Civil Engineer     | Public Works           | \$122,205   | \$26,170                       |
| Management Analyst II         | Finance                | \$120,160   | \$17,727                       |
| Police Officer (A)            | Police                 | \$119,607   | \$47,240                       |
| Police Corporal (A)           | Police                 | \$119,322   | \$63,300                       |
| Police Officer (I)            | Police                 | \$116,854   | \$57,888                       |
| Public Works Field Supervisor | Public Works           | \$116,718   | \$17,215                       |
| Recreation Manager            | Parks & Rec            | \$115,484   | \$34,721                       |
| Gis Coordinator III           | Information Services   | \$113,015   | \$40,324                       |
| Police Officer (B)            | Police                 | \$111,764   | \$40,614                       |
| Police Officer (I)            | Police                 | \$110,573   | \$39,207                       |
| Management Analyst II         | Human Resources        | \$110,523   | \$27,503                       |
| Police Officer (I)            | Police                 | \$108,789   | \$30,331                       |
| Electrician                   | Public Works           | \$108,531   | \$13,580                       |
| Management Analyst II         | Finance                | \$108,119   | \$40,203                       |
| City Clerk                    | City Clerk             | \$106,838   | \$26,823                       |
| Recreation Supervisor         | Parks & Rec            | \$105,009   | \$23,566                       |
| Tech Specialist I             | Information Technology | \$104,662   | \$17,664                       |

| Position                       | Department             | Total Wages | Total Retirement & Health Cost |
|--------------------------------|------------------------|-------------|--------------------------------|
| Recreation Supervisor          | Parks & Rec            | \$103,657   | \$25,365                       |
| Police Dispatcher              | Police                 | \$103,435   | \$21,224                       |
| Police Dispatcher              | Police                 | \$103,180   | \$35,820                       |
| Accountant II                  | Finance                | \$100,132   | \$24,770                       |
| Technology Specialist II       | Information Technology | \$99,778    | \$34,015                       |
| Construction Inspector         | Public Works           | \$99,758    | \$37,982                       |
| Engineering Technician         | Public Works           | \$98,775    | \$13,258                       |
| Police Dispatcher              | Police                 | \$97,933    | \$30,389                       |
| Equipment Operator             | Public Works           | \$97,394    | \$20,327                       |
| Executive Assistant To Cm      | City Manager           | \$97,276    | \$14,418                       |
| Police Dispatcher              | Police                 | \$96,697    | \$29,996                       |
| Police Officer (B)             | Police                 | \$95,514    | \$18,674                       |
| Senior Mechanic                | Public Works           | \$95,102    | \$13,714                       |
| Police Office Specialist II    | Police                 | \$95,016    | \$11,391                       |
| Code Enforcement Officer       | Police                 | \$95,010    | \$21,839                       |
| Equipment Operator             | Public Works           | \$94,475    | \$12,860                       |
| Public Works Field Supervisor  | Public Works           | \$94,029    | \$37,462                       |
| Associate Planner              | Community Development  | \$93,622    | \$38,938                       |
| Sr. Parks Maintenance Worker   | Parks & Rec            | \$93,139    | \$13,411                       |
| Building Inspector/Permit Tech | Community Development  | \$93,012    | \$31,910                       |
| Police Dispatcher              | Police                 | \$92,478    | \$24,887                       |
| Management Analyst II          | Police                 | \$92,447    | \$17,107                       |
| Police Officer (I)             | Police                 | \$91,947    | \$39,166                       |
| Accounting Technician II       | Finance                | \$87,812    | \$11,943                       |
| Maintenance Worker II          | Public Works           | \$87,643    | \$20,694                       |

| Position                      | Department            | Total Wages | Total Retirement & Health Cost |
|-------------------------------|-----------------------|-------------|--------------------------------|
| Administrative Assist         | Police                | \$86,746    | \$20,965                       |
| Administrative Assist         | Public Works          | \$85,802    | \$21,973                       |
| Maintenance Worker II         | Public Works          | \$84,094    | \$18,912                       |
| Community Service Officer     | Police                | \$84,068    | \$9,570                        |
| Parks Maintenance Worker II   | Parks & Rec           | \$83,879    | \$11,315                       |
| Parks Maintenance Worker II   | Parks & Rec           | \$83,837    | \$10,908                       |
| Parks Maintenance Worker II   | Parks & Rec           | \$83,720    | \$11,929                       |
| Police Office Specialist I    | Police                | \$82,626    | \$22,079                       |
| Rec Program Coordinator       | Parks & Rec           | \$82,562    | \$20,333                       |
| Parks Maintenance Worker II   | Parks & Rec           | \$81,535    | \$11,546                       |
| Maintenance Worker II         | Public Works          | \$81,321    | \$18,912                       |
| Maintenance Worker II         | Public Works          | \$80,880    | \$32,790                       |
| Sr. Parks Maintenance Worker  | Parks & Rec           | \$79,519    | \$28,805                       |
| Community Service Officer     | Police                | \$77,875    | \$17,564                       |
| Public Works Field Supervisor | Public Works          | \$77,347    | \$23,072                       |
| Maintenance Worker II         | Public Works          | \$76,533    | \$18,934                       |
| Parks Maintenance Worker II   | Parks & Rec           | \$75,307    | \$20,323                       |
| Office Assistant II           | Public Works          | \$74,024    | \$18,398                       |
| Mechanic                      | Public Works          | \$73,665    | \$31,847                       |
| Office Assistant II           | Parks & Rec           | \$73,497    | \$18,859                       |
| Accounting Technician II      | Finance               | \$73,291    | \$27,990                       |
| Administrative Assist         | Community Development | \$72,845    | \$31,547                       |
| Office Assistant II           | Community Development | \$72,349    | \$19,844                       |
| Equipment Operator            | Public Works          | \$69,907    | \$33,721                       |
| P/T Rec. Supervisor (Permit)  | Parks & Rec           | \$69,382    | \$13,610                       |

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|------------------------------------|------------------------|-------------|--------------------------------|
| It Director                        | Information Technology | \$68,912    | \$16,430                       |
| Street Sweeper Operator            | Public Works           | \$67,653    | \$32,756                       |
| Head Teacher                       | Parks & Rec            | \$64,911    | \$17,109                       |
| Parks Maintenance Worker II        | Parks & Rec            | \$64,675    | \$32,790                       |
| Management Analyst II              | Police                 | \$64,276    | \$14,184                       |
| Administrative Assist              | Parks & Rec            | \$63,080    | \$21,725                       |
| Police Officer (B)                 | Police                 | \$55,718    | \$4,197                        |
| Head Teacher                       | Parks & Rec            | \$55,194    | \$28,324                       |
| P/T Rec. Coordinator (Permit)      | Parks & Rec            | \$54,909    | \$16,551                       |
| Teacher (Permit)                   | Parks & Rec            | \$52,379    | \$7,735                        |
| Assistant Civil Engineer           | Public Works           | \$51,307    | \$30,828                       |
| Police Officer (A)                 | Police                 | \$49,803    | \$21,120                       |
| Parks Maintenance Worker II        | Parks & Rec            | \$47,518    | \$22,433                       |
| Police Officer (B)                 | Police                 | \$45,655    | \$1,590                        |
| Teacher (Permit)                   | Parks & Rec            | \$44,199    | \$14,674                       |
| Court Training Officer/Officer (B) | Police                 | \$39,767    | --                             |
| Police Officer (B)                 | Police                 | \$38,863    | \$8,460                        |
| Police Officer (B)                 | Police                 | \$38,563    | \$16,390                       |
| Maintenance Worker II              | Public Works           | \$30,799    | \$24,353                       |
| Police Officer (B)                 | Police                 | \$30,451    | \$7,483                        |
| Maintenance Worker II              | Public Works           | \$27,125    | \$12,733                       |
| Accounting Technician I (P/T)      | Finance                | \$25,607    | --                             |
| City Council Member                | City Council           | \$24,135    | \$1,850                        |
| City Council Member                | City Council           | \$23,970    | \$912                          |
| City Council Member - Mayor        | City Council           | \$23,901    | \$1,472                        |

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|--------------------------------|------------------------|-------------|--------------------------------|
| City Council Member            | City Council           | \$22,151    | \$4,039                        |
| Tech Spec I (P/T)              | Information Technology | \$20,986    | --                             |
| Police Officer (B)             | Police                 | \$20,152    | \$5,431                        |
| Maintenance Worker II          | Public Works           | \$18,827    | --                             |
| Teacher (P/T)                  | Parks & Rec            | \$17,164    | --                             |
| Recreation Specialist II (P/T) | Parks & Rec            | \$17,042    | --                             |
| Building Attendant II          | Parks & Rec            | \$16,263    | --                             |
| Teacher (P/T)                  | Parks & Rec            | \$15,964    | --                             |
| Maintenance Worker I (P/T)     | Public Works           | \$15,842    | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec            | \$13,191    | --                             |
| Building Attendant I           | Parks & Rec            | \$12,739    | --                             |
| Teacher (P/T)                  | Parks & Rec            | \$12,482    | --                             |
| Teacher (P/T)                  | Parks & Rec            | \$11,487    | \$250                          |
| Teacher (P/T)                  | Parks & Rec            | \$11,174    | --                             |
| Building Attendant II          | Parks & Rec            | \$10,459    | \$1,542                        |
| Teacher (P/T)                  | Parks & Rec            | \$9,882     | --                             |
| Building Attendant II          | Parks & Rec            | \$9,646     | \$1,421                        |
| Senior Rec Leader              | Parks & Rec            | \$8,314     | --                             |
| Teacher (P/T)                  | Parks & Rec            | \$7,547     | --                             |
| City Treasurer                 | Finance                | \$7,023     | \$20,710                       |
| City Council Member            | City Council           | \$6,520     | \$20,681                       |
| Rec Specialist II (Permit)     | Parks & Rec            | \$6,482     | \$3,017                        |
| Building Attendant II          | Parks & Rec            | \$6,333     | --                             |
| Nutrition Site Manager         | Parks & Rec            | \$6,206     | --                             |
| Van Driver                     | Parks & Rec            | \$5,672     | --                             |

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|--------------------------------|-------------|-------------|--------------------------------|
| Recreation Specialist II (P/T) | Parks & Rec | \$4,926     | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec | \$4,513     | --                             |
| Dispatcher, Per Diem           | Police      | \$4,467     | \$564                          |
| Senior Rec Leader              | Parks & Rec | \$4,277     | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec | \$4,189     | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec | \$3,887     | --                             |
| Teacher (P/T)                  | Parks & Rec | \$3,839     | --                             |
| Sr. Lifeguard                  | Parks & Rec | \$3,613     | --                             |
| Recreation Specialist II (P/T) | Parks & Rec | \$3,600     | \$522                          |
| Building Attendant I           | Parks & Rec | \$3,573     | --                             |
| Senior Rec Leader              | Parks & Rec | \$3,472     | --                             |
| Recreation Specialist II (P/T) | Parks & Rec | \$3,425     | --                             |
| Senior Rec Leader              | Parks & Rec | \$3,031     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,563     | --                             |
| Lifeguard I                    | Parks & Rec | \$2,548     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,497     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,474     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,474     | \$3,382                        |
| Teacher (P/T)                  | Parks & Rec | \$2,465     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,396     | --                             |
| Lifeguard I                    | Parks & Rec | \$2,305     | --                             |
| Lifeguard I                    | Parks & Rec | \$2,217     | --                             |
| Lifeguard I                    | Parks & Rec | \$2,184     | --                             |
| Senior Rec Leader              | Parks & Rec | \$2,179     | --                             |
| Lifeguard II                   | Parks & Rec | \$2,039     | --                             |

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|--------------------------------|-----------------|-------------|--------------------------------|
| Lifeguard I                    | Parks & Rec     | \$2,030     | --                             |
| Lifeguard I                    | Parks & Rec     | \$2,022     | --                             |
| Senior Rec Leader              | Parks & Rec     | \$2,006     | --                             |
| Lifeguard I                    | Parks & Rec     | \$1,997     | --                             |
| Senior Rec Leader              | Parks & Rec     | \$1,981     | --                             |
| Senior Rec Leader              | Parks & Rec     | \$1,895     | --                             |
| Lifeguard I                    | Parks & Rec     | \$1,879     | --                             |
| Lifeguard I                    | Parks & Rec     | \$1,877     | --                             |
| Building Attendant II          | Parks & Rec     | \$1,799     | --                             |
| Lifeguard I                    | Parks & Rec     | \$1,733     | --                             |
| Van Driver                     | Parks & Rec     | \$1,624     | --                             |
| Building Attendant II          | Parks & Rec     | \$1,583     | --                             |
| Recreation Specialist II (P/T) | Parks & Rec     | \$1,408     | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec     | \$1,325     | --                             |
| Dispatcher, Per Diem           | Police          | \$1,279     | \$189                          |
| Dispatcher, Per Diem           | Police          | \$1,239     | \$133                          |
| Senior Rec Leader              | Parks & Rec     | \$1,203     | --                             |
| Dispatcher, Per Diem           | Police          | \$1,097     | \$165                          |
| Administrative Assistant (P/T) | Human Resources | \$1,020     | --                             |
| Teacher (P/T)                  | Parks & Rec     | \$1,015     | --                             |
| Senior Rec Leader              | Parks & Rec     | \$850       | --                             |
| Building Attendant II          | Parks & Rec     | \$745       | --                             |
| Recreation Specialist I (P/T)  | Parks & Rec     | \$619       | --                             |
| City Council Member            | City Council    | \$195       | --                             |
| City Council Member            | City Council    | \$195       | --                             |



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|--------------------------------|-------------|-------------|--------------------------------|
| Recreation Specialist II (P/T) | Parks & Rec | \$107       | --                             |